

# MEDICAL PLAN RATES

MSCS and its employees share the cost of the medical benefits — MSCS pays a generous portion of the total cost and you pay the remaining amount.

## 24 pay periods

Applies to employees who receive paychecks throughout the year and will continue coverage during this time.

Non-Tobacco Rates	OAP-IN	BASIC	HRA
Employee Only	\$95.49	\$63.87	\$36.90
Employee + 1	\$216.10	\$161.93	\$105.38
Employee + Family	\$301.45	\$225.89	\$147.01

Tobacco Rates	OAP-IN	BASIC	HRA
Employee Only	\$120.49	\$88.87	\$61.90
Employee + 1	\$241.10	\$186.93	\$130.38
Employee + Family	\$326.45	\$250.89	\$172.01

## 20 pay periods

Applies to employees who do not receive a paycheck during the Summer months, but will continue coverage during this time.

Non-Tobacco Rates	OAP-IN	BASIC	HRA
Employee Only	\$114.59	\$76.65	\$44.28
Employee + 1	\$259.32	\$194.32	\$126.46
Employee + Family	\$361.74	\$271.06	\$176.41

Tobacco Rates	OAP-IN	BASIC	HRA
Employee Only	\$144.59	\$106.65	\$74.28
Employee + 1	\$289.32	\$224.32	\$156.46
Employee + Family	\$391.74	\$301.06	\$206.41